

Meeting: **Employment Committee**

Date/Time: **Thursday, 3 December 2020 at 10.00 am**

Location: **Via Microsoft Teams**

Contact: **Anna Poole (0116 305 2583)**

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Membership

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC Mr. I. D. Ould OBE CC
Ms. Betty Newton CC Mr. R. J. Shepherd CC

AGENDA

<u>Item</u>	<u>Report by</u>	
1. Minutes of the meeting held on 17 September 2020.		(Pages 3 - 6)
2. Question Time.		
3. Questions asked by members under Standing Order 7(3) and 7(5).		
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.		
5. Declarations of interest in respect of items on the agenda.		
6. People Strategy 2020-24.	Director of Corporate Resources	(Pages 7 - 26)
7. Wellbeing Survey - Results and Action Plan.	Director of Corporate Resources	(Pages 27 - 30)



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| 8. | Attendance Management. | Director of Corporate Resources | (Pages 31 - 36) |
| 9. | Government Proposals to Reform Local Government Exit Pay. | Director of Corporate Resources | (Pages 37 - 40) |
| 10. | Health, Safety and Wellbeing Annual Report 2019-20. | Director of Corporate Resources | (Pages 41 - 68) |
| 11. | Organisational Change Policy and Procedure: Action Plans. | Chief Executive | (Pages 69 - 74) |
| 12. | Any other items which the Chairman has decided to take as urgent. | | |
| 13. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held via Microsoft Teams on 4 February 2021 at 10:00am.